

Food for Thought Presents:

Cultivating a High Performance Culture in Business

This workshop inspires leaders to view organization change from a new and powerful context. The vast majority of workforces are disengaged and disinterested in really creating a new future different from how it has always been. For organizations committed to change and diversity, this often leaves the leadership resigned, disappointed and frustrated in the quest for building a stronger, faster and bolder organization. Chad Gibson shares how successful leaders can both articulate an inspiring vision and share it with people in such a way where performance is immediately and profoundly impacted.

In every business there are infinite ways to improve customer service, lower costs, increase revenues, make employees happier, and improve efficiencies and while we walk by these opportunities everyday the fear of change slows implementation to a crawl. What is behind this common problem? How can leaders connect with their people and align their workforce on the common vision? What are the qualities of leading successful change initiatives? How do we bring deeper meaning and quality of life to what we create? What is really possible when an entire workforce is committed to ushering in a new era of performance and inclusion?

Chad lays out a detailed process for organizational transformation that goes far beyond tips and techniques. The process has each person re-think and revisit the very seeds of leadership and what makes a successful change movement. He gets straight with people about what this looks like “on the court” tomorrow, next week and next year. People are left empowered and enabled in fulfilling a future by design.

Employers will be left with:

- ✚ New perspectives on the “game” of change management and organizational transformation
- ✚ Models for listening to what is “really being said” from employees and how to remove the barriers to employee engagement
- ✚ How to get everyone on the same page and pulling in the same direction
- ✚ Ways to deepen the vision of the organization and get it to the “front line”
- ✚ Innovative approaches to delivering customer quality and excellence and communicating values
- ✚ How to build a culture of performance and diversity while enhancing quality of life

This is a fast paced workshop full of new perspectives that naturally impact performance for each and every leader. Chad Gibson’s ability to “tell it like it is” in his interactive and light hearted style makes this a workshop that people will remember in their day to day leadership for years to come. Participants leave clear on the “how to” in making real change with clear action steps for implementation.

There are four opportunities to participate. Choose the date that works for you:

- ✚ May 11 – 1- 4:00 pm
- ✚ May 25 – 9 am – noon
- ✚ May 25 – 1-4:00 pm
- ✚ May 26 – 9 am – noon

We'll see you at... Campbell's Gold Honey Farm & Meadery 2595 Lefevre Road, Abbotsford, BC
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Seating is limited. To register contact Tana Plewes at 1-888-824-1460 or email tana@possibility.ca.

A Welcoming and Inclusive Communities and Workplaces initiative sponsored by:



Chad Gibson – Bio



Chad Gibson has a passion for listening to a company's heartbeat. What is in the way of extraordinary performance? What is needed right now to unleash the results everyone is talking about achieving? Where are people stopped or limited by their beliefs about what is really possible? Is this vision being fulfilled at the customer and employee level? Is it possible to have joy, love and passion be natural around here?

Chad has worked closely with dozens of companies (drawing on 15 years of executive and human resource experience) designing and delivering tailor-made solutions to shift performance. Chad Gibson is considered an expert in experiential learning and leadership and consults, speaks and writes on this topic. He has personally led workshops and seminars to over 20,000 people while helping them achieve personal and business goals.

Chad holds a Bachelor of Arts Degree from the University of British Columbia, is a member of the Canadian Association of Professional Speakers and is a Certified Management Consultant for The One Page Business Plan Company. He lives in North Vancouver, British Columbia with his wife Jennifer and son Cole.